

Engagement Committee Meeting Minutes [DRAFT]

Date: September 3, 2025

Time: 8:00am - 9:00am

Location (Zoom):

<https://zoom.us/j/97121828051?pwd=cEsbEgDY8UtdLjUkaqPUSwlyvR8lyV.1>

Location (In Person): Hub Coworking Hawaii

1050 Queen St #100

Honolulu HI 96814

Attendees

- Philip Ana, Vice Chair (presiding)
- Annette Tashiro, New Council Member
- Nani Watanabe, New Council Member
- Anthony Ackerman (attended briefly)

Meeting Purpose

To convene the Selection Committee to develop a slate of candidates for SILC officer positions to be presented at the full Council meeting on the following day (Thursday).

Proposed Slate of Officers

The committee agreed upon the following slate of candidates:

- **Chair:** Patrick Gartside (continuing)
- **Vice Chair:** Philip Ana
- **Secretary:** Donald Takamoto
- **Treasurer:** Annette Tashiro
- **At-Large Executive Board Member:** Judy Guajard

Discussion Summary

Officer Selection Rationale

- Philip explained the committee reviewed bylaws in September and realized the need to select officers
- Judy Guajardo previously served as Treasurer and kept the books for SILC when there was no formal system in place

- Judy was retained for familiarity with the financial systems and her background with DFE (Department of Finance)
- Judy's term ended but she has submitted paperwork to the Governor's office for reappointment
- Philip proposed moving Annette Tashiro to Treasurer position and placing Judy Guajardo as At-Large Executive Board member
- Rationale: To maintain strong executive board with experienced members who have institutional knowledge of past financial challenges (including issues with previous staff member Cheryl)
- Strong executive board has helped SILC make good decisions over the past year, including handling tax questions

Independent Living Background

- Committee members emphasized importance of having board members with independent living background
- Annette noted that according to bylaws and Rehabilitation Act, all board members should understand independent living philosophy
- Discussion acknowledged that independent living experience and commitment makes significant difference for SILC
- Members reflected on how independent living centers historically served as one-stop shops for people with disabilities

Action Items

- **Philip Ana:** Present slate of candidates to full Council at Thursday meeting
- **Philip Ana:** Contact Judy Guajard and Donald Takamoto via email or phone to inform them of nominations
- **Nani:** Inform Savannah about SILC participation in October 21st Resource Fair
- **Council (General):** Ensure SILC representation at Maui Disability Alliance monthly meetings
- **Council (General):** Add business cards and dedicated phone number to budget discussions

Public Testimony

Opportunity for public testimony was provided. Anthony Ackerman attended briefly but departed without providing testimony or questions.

Meeting Outcome

The Selection Committee unanimously agreed on the proposed slate of officers to be presented to the full Council. The slate includes experienced members with independent living backgrounds and maintains institutional knowledge through the at-large executive board position.

Adjournment

Motion to adjourn made by Philip Ana and seconded by Annette Tashiro.

Vote: All in favor.

Meeting adjourned at 8:37 AM.